

**56. Employment in Printing and Publishing Industry**

Notification No. KAE 60 LWA 2022 dated 30-11-2022

Published in Gazette dated: 22-12-2022

Minimum Wages with effect from 30-11-2022

Cost of Living Allowance to be paid over and above 7616 points

Cost of Living Index: 9469- 7616= 1853 points

Minimum wages and VDA from 01-04-2024 to 31-03-2025

Minimum rates of wages										
SI No	Class of Employment	Zone-1		Zone-2		Zone-3		Zone-4		
		Per day	Per month	Per day	Per month	Per day	Per month	Per day	Per month	
<b>Skilled Workers</b>										
1	Compositor	<b>Basic</b>	669.27	17401.12	608.43	15819.20	553.12	14381.09	502.84	13073.72
2	Printer	<b>VDA</b>	85.52	2223.60	85.52	2223.60	85.52	2223.60	85.52	2223.60
3	Binder	<b>Total</b>	<b>754.79</b>	<b>19624.72</b>	<b>693.95</b>	<b>18042.80</b>	<b>638.64</b>	<b>16604.69</b>	<b>588.36</b>	<b>15297.32</b>
4	Monocaster									
5	Type Caster									
6	Block Maker									
7	Process Engraver									
8	Proof Reader									
9	Cylinder man									
10	Treadle Press Plate man									
11	Dark Room Assistant									
<b>Semi Skilled</b>										
1	Ruling Feeder	<b>Basic</b>	661.95	17210.79	601.78	15646.17	547.07	14223.79	497.34	12930.72
2	Letter Press Feeder	<b>VDA</b>	85.52	2223.60	85.52	2223.60	85.52	2223.60	85.52	2223.60
3	Checker	<b>Total</b>	<b>747.47</b>	<b>19434.39</b>	<b>687.30</b>	<b>17869.77</b>	<b>632.59</b>	<b>16447.39</b>	<b>582.86</b>	<b>15154.32</b>
4	Packer									
5	Perforator									
6	Cutter/Sewer folder									
7	Sewing Mechine Man									
8	Assistant to skilled worker									
<b>Un-Skilled</b>										
1	Cleaner & Mazdoors	<b>Basic</b>	607.78	15802.32	552.53	14365.75	502.30	13059.77	456.64	11872.52
2	Sweeper/ Helper	<b>VDA</b>	85.52	2223.60	85.52	2223.60	85.52	2223.60	85.52	2223.60
3	Any other categories of unskilled employees not specified above	<b>Total</b>	<b>693.30</b>	<b>18025.92</b>	<b>638.05</b>	<b>16589.35</b>	<b>587.82</b>	<b>15283.37</b>	<b>542.16</b>	<b>14096.12</b>
<b>Office staff and Drivers</b>										
SI No	Employment Details	Zone-I		Zone-II		Zone-III		Zone-IV		
		Per day	Per month	Per day	Per month	Per day	Per month	Per day	Per month	
1	Manager/ Personal officer, Marketing Manager/ office Supervisor and similar post	<b>Basic</b>	663.00	17238.05	602.73	15670.95	547.94	14246.32	493.14	12821.69
		<b>VDA</b>	85.52	2223.60	85.52	2223.60	85.52	2223.60	85.52	2223.60
		<b>Total</b>	<b>748.52</b>	<b>19461.65</b>	<b>688.25</b>	<b>17894.55</b>	<b>633.46</b>	<b>16469.92</b>	<b>578.66</b>	<b>15045.29</b>

2	Assistant Manager / Assistant Personal Manager, Senior Accountant and similar post	Basic	640.38	16649.75	582.16	15136.13	529.24	13760.12	476.31	12384.11
		VDA	85.52	2223.60	85.52	2223.60	85.52	2223.60	85.52	2223.60
		<b>Total</b>	<b>725.90</b>	<b>18873.35</b>	<b>667.68</b>	<b>17359.73</b>	<b>614.76</b>	<b>15983.72</b>	<b>561.83</b>	<b>14607.71</b>
3	Senior Clerk, Cashier, Judgment writer, Stenographer, Store keeper, Receptionist, and similar post.	Basic	615.09	15992.23	559.17	14538.39	508.34	13216.72	457.50	11895.05
		VDA	85.52	2223.60	85.52	2223.60	85.52	2223.60	85.52	2223.60
		<b>Total</b>	<b>700.61</b>	<b>18215.83</b>	<b>644.69</b>	<b>16761.99</b>	<b>593.86</b>	<b>15440.32</b>	<b>543.02</b>	<b>14118.65</b>
4	Junior Clerk , Booking Clerk, Computer Operator, Typist, Telephone Operator, Data Entry Operator and similar post.	Basic	599.11	15576.96	544.65	14160.87	495.14	12873.52	445.62	11586.17
		VDA	85.52	2223.60	85.52	2223.60	85.52	2223.60	85.52	2223.60
		<b>Total</b>	<b>684.63</b>	<b>17800.56</b>	<b>630.17</b>	<b>16384.47</b>	<b>580.66</b>	<b>15097.12</b>	<b>531.14</b>	<b>13809.77</b>
5	Attender, Watchman, Lift Operator , Office Boy, Peon, Helper/ Assistant, Dalayat, Majdur, Sweeper and similar post.	Basic	552.53	14365.75	502.30	13059.77	456.64	11872.52	410.97	10685.27
		VDA	85.52	2223.60	85.52	2223.60	85.52	2223.60	85.52	2223.60
		<b>Total</b>	<b>638.05</b>	<b>16589.35</b>	<b>587.82</b>	<b>15283.37</b>	<b>542.16</b>	<b>14096.12</b>	<b>496.49</b>	<b>12908.87</b>
6	Heavy Vehicle Driver, Tractor Driver, Multi Axel And Earth Movers Drivers, Crane Vehicle Drivers, Road Roller And Construction Of Road Related Vehicle Drivers	Basic	615.09	15992.23	559.17	14538.39	508.34	13216.72	457.50	11895.05
		VDA	85.52	2223.60	85.52	2223.60	85.52	2223.60	85.52	2223.60
		<b>Total</b>	<b>700.61</b>	<b>18215.83</b>	<b>644.69</b>	<b>16761.99</b>	<b>593.86</b>	<b>15440.32</b>	<b>543.02</b>	<b>14118.65</b>
7	Car Driver, Jeep Driver, Light Vehicle Drivers, Tum Tum , Three Wheeler Vehicle Drivers	Basic	599.11	15576.96	544.65	14160.87	495.14	12873.52	445.62	11586.17
		VDA	85.52	2223.60	85.52	2223.60	85.52	2223.60	85.52	2223.60
		<b>Total</b>	<b>684.63</b>	<b>17800.56</b>	<b>630.17</b>	<b>16384.47</b>	<b>580.66</b>	<b>15097.12</b>	<b>531.14</b>	<b>13809.77</b>

**Zone - 1:** Notified areas of Bruhat Bengaluru Mahanagara Palike and Agglomeration Areas.

**Zone - 2:** Notified areas of all the Corporations in the State other than BBMP and Agglomeration Areas.

**Zone - 3:** All District Head Quarters Other than the places mentioned in Zone I and Zone -II

**Zone - 4:** All other Places of the State other than the places mentioned in Zone -I, Zone-II and Zone -III.

**V.D.A :** In addition to the basic wages, all Category of Employees in the state shall be paid V.D.A. at the rate of 4 Paise per point over and above 7616 points.